



Hillfields Community Garden Trustee

Join Hillfields Community Garden on our growing Trust Board!

Deadline to apply: 7th May 2025

Please apply via our volunteer application form: <https://forms.gle/fEs9WkJVC59DYjyW8>

We're looking for new Trustees to help shape our strategic direction during an exciting time of growth and development. As a Trustee, you will play a vital role in overseeing the strategic direction, governance, and financial management of the charity, ensuring we continue to serve our community effectively.

Hillfields Community Garden runs Hillfields Park Community Centre and this is a great chance to be part of a resident-led community-driven charity, working in Hillfields, East Bristol, to support a diverse and growing range of community projects.

Key Responsibilities

As a Trustee, you will need to act in the best interests of the charity, supporting the Board and CEO in making decisions that support our mission and long-term sustainability. You will also:

- help to ensure the charity complies with legal and regulatory requirements,
- oversee the responsible management of financial and other resources,
- ensure appropriate financial controls and risk management processes are in place, and
- identify and address conflicts of interest in decision-making.

More information on the role and responsibilities of Charity Trustees can be found on the Charity Commission website:

<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do#s2>

Working Together for Hillfields

The role of a Trustee requires close collaboration with other Trust Board members, our CEO, and sometimes external stakeholders like auditors or funders. Our policy is to work alongside residents in our community, and together, we are committed to the development and improvement of the Hillfields ward. The Trust Board plays a key role in guiding the charity as we implement projects that enhance community spaces, support local initiatives, and foster a thriving, inclusive community.

About Hillfields Community Garden

Hillfields Community Garden is a resident-led charity based in the heart of Hillfields. We are

working to grow a sense of community in Hillfields and support volunteers as well as advocating for the ward across the city, to city leaders, decision makers and investors of the community.

Our Vision: Residents of Hillfields are connected, feel a sense of belonging, and are empowered to make positive changes through resident-led community activities.

Our Mission: By listening to our community, we create impactful opportunities for collective and individual development.

We welcome applications from anyone who has a shared commitment to our mission and activities, which you can read more about on our website

<https://www.hillfieldscommunitygarden.co.uk/>. A full copy of our strategy on a page is included at the end of this document.

Hillfields Community Garden is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 08 August 2023. The majority of our Trustees are Hillfields residents.

The charity is managed day-to-day by our CEO, who also co-founded the organisation. The CEO oversees paid staff and volunteers who deliver activities on behalf of the Trustees.

Trustees are members of the charity, with voting rights but no beneficial interest. Local residents are also part of the CIO as voting members which influence the charity's direction.

Who We're Looking For

If you are enthusiastic about community-led initiatives in Hillfields, we want to hear from you! We are committed to diversifying our Board to better reflect the community we serve and welcome applicants from all backgrounds, regardless of age, disability, ethnicity, gender, sexuality, or socio-economic status.

No previous Trustee experience is necessary—just a willingness to learn and contribute. Knowledge of governance, finance, fundraising, or community engagement would be beneficial but is not essential. You don't need to live in Hillfields; applicants from East Bristol are welcome. However, a real enthusiasm for supporting the local community and improving the neighbourhood is essential. An understanding of the history and current demographics of the Hillfields ward would be advantageous.

This is a voluntary role, but it offers a rewarding opportunity to make a real impact in your community. If you are interested in joining us, we'd love to hear from you!

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implement projects that enhance green spaces, support local initiatives, and foster a thriving, inclusive community.

Time Commitment:

- Attend in person board meetings (every 2 months) - meetings last 90 minutes
- Occasional exceptional communication with the CEO and other Trustees via Whatsapp
- Annual review of key policies (managed via email)
- Be committed to the charity, its groups and events and be willing to support occasional activities to promote the charity and act as on behalf of the Trust Board

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For an informal talk about the charity please contact Sarah Rogers, CEO, on 07709053290 or email ceo@hillfieldscommunitygarden.co.uk

Hillfields Community Garden

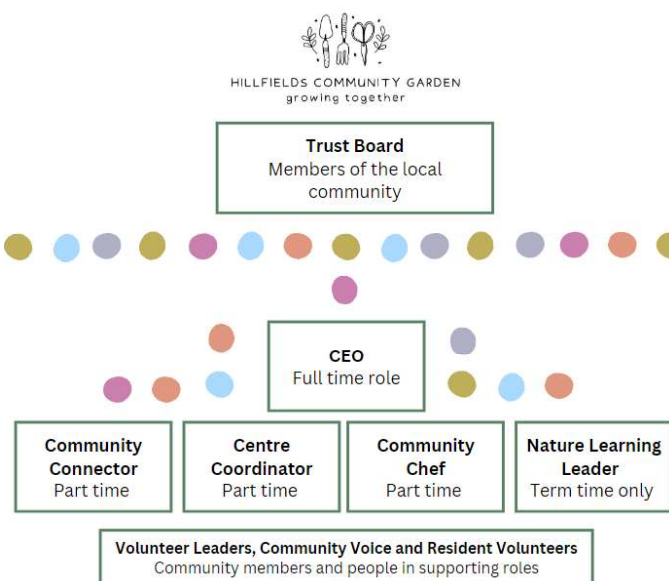
Registered Charity number: 1204254

Registered Address: Hillfields Park Community Centre, Thickett Ave, Hillfields, Bristol, BS16 4EH

Website: www.hillfieldscommunitygarden.co.uk/

General email: info@hillfieldscommunitygarden.co.uk

Facebook: [Hillfields Community Garden | Facebook](https://www.facebook.com/HillfieldsCommunityGarden)



Our Vision: Residents of Hillfields are connected with a sense of belonging and are supported in making positive changes through their involvement in welcoming resident-led community activities.

Our Mission: By listening to our community we will create impactful opportunities, which enables collective and individual development.

Our Values

- **Collective ownership** - Local people are at the heart of what we do, it is their community
- **Collaboration** - We will form and maintain partnerships with organisations and connected groups
- **Trust** - We will act with integrity and ensure high standards
- **Flexible and reflective** - We are adaptable and we listen to our community¹. The design and delivery of our activities are informed and meaningful. We make time to support those who need it to engage in our work
- **Connected Community** - We encourage community spirit, volunteerism, using the Five-ways to wellbeing² to support a healthy community
- **Sustainable** - We use environmentally focused methods and practices

Strategic branches: Aligned with our charitable objectives these help us demonstrate our impact.

Places	People	Nature	Leadership
<ul style="list-style-type: none"> ● Spaces that recognise the different needs of people and nature in Hillfields ● Places where people feel welcome 	<ul style="list-style-type: none"> ● Supportive spaces where people can grow and learn ● Improved social and health benefits³ ● Growing sense of community 	<ul style="list-style-type: none"> ● Championing nature priorities in Hillfields ● Our work in nature contributes to local, national and global strategies⁴ 	<ul style="list-style-type: none"> ● We are resilient, supportive, inclusive ● We advocate for Hillfields ● We are aware of our impact and develop our activities thoughtfully
<p>Underpinning themes: Connect, Get Active, Take Notice, Learn, and Give⁵</p>			

¹ Green and Black Ambassadors: <https://bristolgreencapital.org/wp-content/uploads/2023/11/Year-3-BG-Report-FINAL.docx-1.pdf>

² Mind and NHS 5 ways to wellbeing <https://www.mind.org.uk/workplace/mental-health-at-work/five-ways-to-wellbeing/>

³ We [BCC] will...aim to use...green spaces as vehicles for community education and engagement. [One City Climate Strategy](#)

⁴ [A Strategy for Nature and Health in the West of England, Bristol City Council Strategies, United Nations Sustainable Development Goals, and UK Health Alliance on Climate Change](#)

⁵ Five-Ways to Wellbeing and Nature Connections (a measurable psychological construct). <https://www.derby.ac.uk/research/centres-groups/nature-connectedness-research-group/>